

In an effort to better communicate with our business customers, the Billings Job Service has developed an E-Newsletter. The E-Newsletter will keep you informed on issues and events affecting business. We hope you find our E-Newsletter informative and share it with others. We welcome your <u>feedback</u> on how we are doing and how we can improve our E-Newsletter.

### **☑** Jobs for Montana Graduates

The fifteenth annual "Scouting Out Careers" Career Fair will be <u>Wednesday</u>, <u>November 14th</u>, <u>from 9 a.m. to 12 p.m.</u> The career fair is held at the <u>National Guard Armory located at 2915 Gabel Rd.</u>, <u>Billings</u>, <u>Montana</u>. Set up time will start at 7:30 a.m. that morning.

Booth cost is \$15.00. This will include breakfast. If you decide to donate more, you will be listed as a sponsor on the programs that will be given out to the students participating at the career fair.

Last year's career fair involved about 80 presenters. Over <u>1000 students</u> from all areas of south central Montana were able to explore several career possibilities. We were incredibly pleased with the positive responses from last year's career fair.

If interested please contact Mrs\_Kaufman@bridger.k12.mt.us or call 1-406-662-3533.

#### Minimum Wage increase

Montana's Minimum Wage will increase from \$7.65 per hour to \$7.80 per hour on January 1, 2013. Information relating to Montana's minimum wage may be downloaded from the Department of Labor and Industry's website at mtwagehourbopa.com

# Billings Job Service Employers Council

Regular Meeting Dates for BJSEC has been changed to the third Wednesday of the month.

The Billings Job Service Executive Committee (BJSEC) is changing the date of their regular monthly meetings. The decision to change was based on the suggestion that many business people are traveling for either personal or business related reasons on Fridays and Mondays. The new day for the regular monthly meetings will be the third Wednesday of the month at the Billings Job Service. If you have any questions or would like for information about the Billings Job Service Executive Committee, please contact Jana Nelson @ <a href="mailto:inelson6@mt.gov">inelson6@mt.gov</a> or call 406-655-6098. The next regularly scheduled meeting of the BJSEC will be Wednesday October 17, 2012 at the Billings Job Service office located at 2121 Rosebud Drive, Billings, MT.

## Bona Fide Age Requirements in Job Postings

Under Montana law, it is unlawful to "print or circulate or cause to be printed or circulated a statement, advertisement, or publication or to use an employment application that expresses, directly or indirectly, a limitation, specification, or discrimination as to ... age ... or an intent to make the limitation, unless based upon a bona fide occupational qualification" (49-2-303 MCA). For a list of occupations with bona fide age requirements, consult the Child Labor Standards Act of the Montana Code Annotated (41-2-102).

## August 2012 Area Unemployment Rates

Statewide- 5.7% Yellowstone County- 4.4% Stillwater County- 5.0% Musselshell County- 5.6% Golden Valley County- 3.5% Carbon County- 4.3% Big Horn County- 11.5%

### ■ Montana Economy at a Glance

Featured Article: "Labor Day Report 2012: The Short Version"



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